



NUTRIHUB - TECHNOLOGY BUSINESS INCUBATOR(NIELAN)

ICAR- INDIAN INSTITUTE OF MILLETS RESEARCH(IIMR)

RAJENDRANAGAR, HYDERABAD-5000 030

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Notification

Eligible and interested candidates are invited for a walk-in-interview to be held at the campus of Indian Institute of Millets Research, Rajendranagar, Hyderabad-500030, on 18th April, 2019 (Thursday) at 9.30 A.M. for recruitment of one Senior Research Fellow and one Incubation Manager as per the details given below.

Name of the post	Name of the Project	Essential Qualifications	Emoluments @PM	Project Till
SRF (1)	“Mechanization of millet production, processing and value-added technologies through contract designing, fabrication and testing of machinery”. RKVY, Karnataka	<p>Essential Qualifications:</p> <ul style="list-style-type: none"> Master Degree in Food Technology/ Food Processing Engineering/ Agri. Processing Engineering / Post Harvest Technology/ Food chemistry/ having 1st Division or 60% marks or equivalent OGPA with at least 2 Years’ experience in agribusiness field. NET qualification is compulsory for the candidates having 3 years Bachelor’s degree. <p>Desirable Qualifications:</p> <ol style="list-style-type: none"> 1. Experience in FMCG/Food Sector, basic knowledge in on cereals processing machinery, post-harvest machinery, primary processing machinery, also able to handle lab skills, ability to analyze statistical data and documentation skills. 2. Proficiency in English, and MS-Office. 3. Willing to travel to field sites also. 	Rs. 25,000/- + 30% HRA As per ICAR Rules	Till March, 2020, likely to be extended.
Incubation manager (1)	DST sponsored Technology Business incubator (TBI)	<p>Essential Qualifications:</p> <p>MBA degree/ Relevant Post Graduation (Economics/Agri-Economics/other areas) with Entrepreneurial nature & 3-4 years of industry experience (Agri sector preferred).</p> <p>Desirable Qualifications:</p> <ol style="list-style-type: none"> 1 Track record of running programs and managing people 2. Ability to analyze businesses and their potential growth, 3. Experience with Startup Ecosystem or been a founder or initial employees of startup gets extra points 4. Prior experience at incubators or investment firms will be preferred 5. Skills in research, documentation and 	Rs 50,000/ (consolidated). 10% annual hike issued on satisfactory performance	Till March, 2020, likely to be extended.

proficiency in English is an added advantage
6. Competence in working with multidimensional & multicultural environment is desirable

Key Responsibilities

1. Coordinate with Executive Management in helping setup infrastructure, process and program for a strong Incubation offering.
2. Work with students, Faculty and Management to ensure entrepreneurship and innovation become an integral part of our system.
3. Attract, Identify and select potential incubates/startups for the incubation program.
4. Define, build and finalize client agreements and all other compliance work around incubators and startups.
5. Assist startups in the areas of strategy, business plan development, market analysis, company registrations.
6. Understand requirements of startups and build a mentoring relationship through the mentor pool.
7. Define deliverables, their timelines and monitor progress of startups.
8. Develop and maintain relationships with ecosystem enablers, investors, government bodies, service companies.
9. Sign MoUs and build networks with key partners that will strengthen the incubator. Promote IIMR to attract the best startups and help build and shape the brand image.
10. Plan for ongoing events around Startups to make IIMR a hub for startups.
11. In addition, assist the CEO with the duties assigned from time to time.

Interview Criterion, out of 100 points, shall be as follows:

- Experience evaluation (40%)
- Educational qualifications (20%)
- Interview (40%)

Preparation for interview

Candidates may come prepared with a vision document in brief. It should have a definite revenue generation plan for the next five years. This should be prepared for discussion with the panel.

Terms & Conditions:

1. The age limit of the above positions is minimum 21 years and maximum 45 years with relaxation as per rules.
2. The candidates have to produce his/her original certificates along with a set of xerox copy and a photo, list of publication and other documents such as experience and caste certificate at the time of interview for verification and required to submit the bio-data in the format given below (affixing latest passport size photograph), along with attested copies of certificates of educational, experience qualification.
3. The selected candidates shall not claim for regular appointment / absorption in IIMR or funding agency at the end of the project.
4. IIMR / Nutri Hub-TBI (NIELAN) reserves the right to alter / change / cancel this advertisement/ recruitment without assigning any reason at any stage of recruitment process.
5. Above posts are purely temporary and on contractual basis till March, 2020.
6. Please be watchful if any corrigendum issued on updates/ modifications on the subject.
(www.millet.res.in)

Director