

Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of DSR, Hyderabad

Name of the Division: Crop Science
Name of the Institution: Directorate of Sorghum Research, Hyderabad
RFD Nodal Officer: Dr Aruna C.

S. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.*	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Genetic enhancement and development of improved cultivars	60	Evaluation of genetic material	Breeding and germplasm lines evaluated	Number	10	320	300	290	275	260	320	100	10	106.7	
				Entries from the institute that are tested in AICRP trials for multi-location testing	Number	8	8	6	5	3	2	8	100	8.0	133.3	
				Lines identified for unique traits	Number	7	5	4	3	2	1	4	90	6.3	100	
			Development of improved cultivars	Entries contributed for AICRP multilocation trial	Number	8	30	27	25	22	20	29	96.6	7.7	107.4	
				Varieties identified for release	Number	7	3	2	1	0	0	2	90	6.3	100	
			Seed production programme	Breeder seed produced	Weight MT	10	10	8	7	6	5	9	95	9.5	112.5	
				Truthfully labeled seed produced	Weight MT	10	8	7	6	4	3	8	100	10	114.3	

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2	Development and identification of appropriate crop production & protection technologies.	15	Development and testing of new technologies	New technologies developed and tested	No.	15	2	1	0	0	0	1	90	13.5	100	
3	Technology dissemination and capacity building	14	Demonstrations conducted	Front line demonstrations conducted	No.	8	220	210	190	185	175	200	85	6.8	95.2	
			Farmers/ Extension officials training programmes organized	Trainings organized		6	3	2	1	0	0	2	90	5.4	100	
	Efficient functioning of RFD system	3	Timely submission of draft RFD (2013-14) for approval	On-time submission	Date	2.00	15/05/2013	16/05/2013	17/05/2013	20/05/2013	21/05/2013	15/05/2013	100	2		
			Timely submission of Results	On-time submission	Date	1.00	01/05/2013	02/05/2013	05/05/2013	06/05/2013	07/05/2013	01/05/2013	100	1		

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			for RFD (2012-13)													
	Administrative Reforms	4	Implement ISO 9001 as per the approved action plan	% Implementation	%	2.00	100	95	90	85	80	0	0	0		
			Prepare an action plan for innovation	On-time submission	Date	2.00	30/07/2013	10/08/2013	20/08/2013	30/08/2013	10/09/2013	30/07/2013	100	2		
	Improving internal efficiency / responsiveness / service delivery of Institute	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2.00	100	95	90	85	80	100	100	2		
				Independent Audit of Implementation of public grievance redressal system	%	2.00	100	95	90	85	80	100	100	2		

Total Composite Score: 92.5
Rating: Very Good

Procedure for computing the Weighted and Composite Score

1. **Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
2. **Total Composite Score = Sum of Weighted Scores of all the Success Indicators**