

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of IIMR (DSR), Hyderabad

Name of the Division: Crop Science
Name of the Institution: Directorate of Sorghum Research
RFD Nodal Officer: Dr. Aruna C.

S. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.*	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Genetic enhancement and development of improved cultivars	50	Evaluation of genetic material	Breeding and germplasm lines evaluated	Number	10	400	335	270	205	140	341	90.09	9.01	101.8	
				Entries from the institute that are tested in AICRP trials for multi-location testing	Number	10	11	9	7	5	3	10	95	9.5	111.1	
				Lines identified for unique traits	Number	5	6	5	4	3	2	5	90	4.5	100.0	
			Development of improved cultivars	Entries contributed for AICRP multilocation trial	Number	10	36	30	24	18	12	34	96.67	9.67	113.3	
				Varieties identified for release	Number	5	3	2	1	0	0	5	100	5.0	250.0	
			Seed production programme	Breeder seed produced	MT	5	14	12	10	8	6	12	90	4.5	100.0	
				Truthfully labeled seed	MT	5	17	14	11	8	5	14	90	4.5	100.0	

				produced												
2	Development and identification of appropriate crop production & protection technologies.	15	Development and testing of new technologies	New technologies developed and tested	No.	15	3	2	1	0	0	2	90	13.5	100.0	
3	Technology dissemination and capacity building	15	Demonstrations conducted	Front line demonstrations conducted	No.	8	276	230	184	138	92	237	91.52	7.32	103.0	
			Farmers/ Extension officials training programmes organized	Trainings organized		7	4	3	2	1	0	4	100	7.0	133.3	
*	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	12	10	8	6	4	15	100	3.0	150.0	
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	02.07.2014	90	1.8		
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	97	90.94	1.82	101.0	
*	Efficient functioning	3	Timely submission of	On-time submission	Date	2	15/05/2014	16/05/	19/05/2014	20/05/2014	21/05/	15/05/2014	100	2		

	of RFD system		draft RFD (2014-15) for approval				2014			2014						
			Timely submission of Results for RFD (2013-14)	On-time submission	Date	1	01/05/2014	02/05/2014	05/05/2014	06/05/2014	07/05/2014	01/05/2014	100	1		
*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	95	90	1.8		
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	95	90	0.9		
*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov. 2 2014	Nov.3 2014	Nov.4 2014	Nov. 5 2014	Nov 1 2014	100	2		
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of	% of implementation	%	1	100	90	80	70	60	90	90	0.9		

			potential risk of corruption (MSC).													
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2		
			Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	90	90	1.8		

Total Composite Score: 93.52
Rating: Very good

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Division: Crop Science

Name of the institute: ICAR- Directorate of Sorghum Research

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity* (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	21	16	0.76
2.	Senior Scientist	10	04	0.40
3.	Scientist	03	0	0.00
Total		34	20	0.59

