



**ज्वार अनुसंधान निदेशालय**  
**DIRECTORATE OF SORGHUM RESEARCH**  
(भारतीय कृषि अनुसंधान परिषद/Indian Council of Agricultural Research )  
राजेन्द्रनगर, हैदराबाद/Rajendranagar, Hyderabad-500030  
Phone: 040-24015349, 20020077, Fax no.040-24016378



No. 4(533)Admn/08

Dt. 23<sup>th</sup> September, 2013

**TENDER NOTICE**

Sealed tenders are invited on behalf of Director, DSR, Hyderabad from reputed and registered service providing contractors who possess the following documents for outsourcing the works given in Schedule-I of this notification.

1. Registration with Labour Commissioner
2. Registration with ESI & EPF office with code nos.
3. Registration with Service tax
4. Income tax clearance / PAN card.

The estimated cost is worked out on the basis of minimum manpower requirement, provisions of Minimum Wages Act and statutory liabilities. Hence, the rate quoted below the estimated cost may not be acceptable to us. It is also to mention that the Contractor has to fulfill all the terms and conditions as applicable to the Labour Act, ESI / EPF / Service Tax / IT, etc., and DSR will not have any responsibility on this account. The Contractor will be the employer for the labourers who are deployed for undertaking the works given in Schedule – I and DSR will not have any Employee - Employer relationship with the workers.

In case the above terms and conditions are acceptable, the Schedule – I may be downloaded and submitted to this office duly quoting the rates for each item in a sealed cover as your tender addressed to the Director, DSR, Hyderabad along with an EMD of Rs.5,000=00 and Rs.200=00 towards tender form cost in the form of DD drawn in favour of “ICAR Unit DSR, Hyderabad” for our consideration. This contract is for a period of 1 year initially and liable to be extended for one more year subject to satisfactory services.

The decision of the Director, DSR will be the final and binding on the Contractor.

**Time and date of receipt of tenders: 15.10.2013 up to 12:00 hours**

**Time and date of opening of tenders: 15.10.2013 on 13:00 hours**

The following documents to be enclosed for verification:

1. Copy of the registration of the firm
2. Copy of the license
3. Copy of the Service Tax Registration
4. Copy of the Registration of the ESI
5. Copy of the PAN No. allowed by Income Tax authorities
6. List of the Clients
7. Statement showing the breakup of the rates quoted

**[Saroj Kumar Singh]**  
**Administrative Officer**

P.T.O

## **Terms and Conditions:-**

- 1) This Contract will be commencing from the date of signing the agreement.
- 2) This Contract is liable to be withdrawn at any time without any notice.
- 3) The works as shown in the Schedule – I will be awarded on “Work Contract” basis only and will have to be carried out in consultation with the respective in-charges.
- 4) The Seasonal nature of the work has to be given top priority.
- 5) The workers deployed by the contractor will not have any employee - employer relation with Director or any staff of this Directorate.
- 6) Workers are to be paid strictly as per the minimum wages act circulated by the ALC(C) Vidyanagar, Hyderabad. As and when the wages are revised by RLC (C) , Hyderabad, the revised rate shall be paid by the contractor.
- 7) The contractor will be the employer for the manpower deployed at this Directorate and, accordingly, the contractor needs to complete all legal formalities.
- 8) The workers are to be issued with identity card and also ESI card.
- 9) The workers have to display Identity card as and when they enter into DSR Campus.
- 10) This Directorate will not be responsible for any Labour dispute.
- 11) The ‘work contract’ is given and will be carried out in our campus, DSR will be the Principal employer. Accordingly, the payments made to the workers will be watched over by the designated Officers of DSR.
- 12) The payment to the workers is to be made on or before 7<sup>th</sup> of the following month as per the labour law in presence of the nominated officer of DSR.
- 13) The contractor has to furnish a security deposit of Rs.2, 00,000/- in the form of DD in favour of “ICAR Unit DSR Hyderabad” payable at Hyderabad. In the event of non-deposition of the same, the earnest money will be forfeited.
- 14) No interest on security deposit and earnest money deposit shall be paid by the director to the contractor.
- 15) The contractor needs to enter into an agreement on receipt of this contract.
- 16) The rates quoted by the contractor are inclusive of EPF, ESI, Service Tax and Service Charges (benefit of the contractor).
- 17) Proof of payment of statutory obligations such as EPF, ESI along with a copy of relevant form indicating details of amount deposited against each individual in all categories and also service tax and any other applicable tax needs to be submitted.
- 18) For any clarifications, the Director, DSR, Dr. K Srinivasa Babu and Dr. SS Rao may be contacted.

- 19) Director, DSR has the right to accept or reject the tenders without assigning any reason.
- 20) Since the different works as mentioned in Schedule – I will be awarded on ‘Work Contract’ basis only, the workers deployed by the contract do not have any right to demand / claim their wages and statutory obligations directly with this Directorate.
- 21) Contractor is responsible for payment of EPF, ESI of the workers deployed by him and service tax as applicable.
- 22) The Tenderer / contractor will discharge all his legal obligations in respect of the workers deployed by him for the execution of the work in respect of their wages and service conditions and shall also comply with all the rules and regulations and provisions of law in force that may be applicable to them from time to time. The contractor shall indemnify and keep indemnified the DSR from any claims, loss or damages that may be caused to it on account of any failure to comply with the obligations under various laws. In case of any dispute, the decision of DSR shall be final and binding on the contractor.

## Schedule – I

S. No	Name of operation	Amount
1	Sowing/ one hectare	
2	Thinning/ one hectare	
3	Weeding/ one hectare	
4	Parthenium weed removal (50kg/day)	
5	Fertilizer Application / one hectare	
6	FYM spread/ one hectare	
7	Spraying/ one hectare	
8	Selfing/ one hectare	
9	Bird scaring/ one hectare	
10	Harvesting/ one hectare	
11	Threshing of 100 panicles	
12	Grass cutting/ one hectare	
13	Irrigation/ one hectare	
14	Emasculation / 6 panicles	
15	Pollination / 200 panicles	
16	Seed cleaning / 50 kg	
17	Seed packeting / 100 packets	
18	Load / unload (100 bags of 50 kg weights)	
19	Load / unload (50 bags of 100 kg weight)	
20	Secondary Jungle clearance / one hectare	
21	Pots filling with soil / cubic feet	
22	Sweet sorghum stalk crushing & juice extraction – 200 plants / day	
23	Glassware and plastic-ware cleaning (100 nos / day)	
24	Grinding and sample preparation of plant, leaf, grain, soil, etc., (50 nos / day)	